

TO: All City Employees

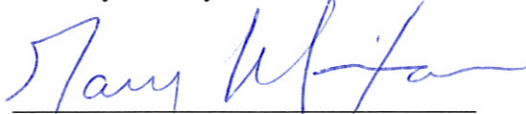
SUBJECT: Telephone Policy

DATE: November 5th, 2009

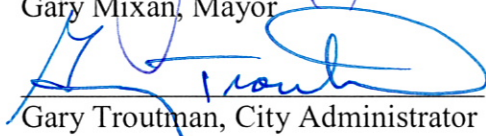
As many of you are aware, the Omaha World-Herald printed an article in Sunday's paper regarding the digital preservation of City telephone calls. This article generated a number of issues with the existing procedure.

In order to address the matter, the City Administrator, Mayor, Police Chief, Fire Chief, Communications Coordinator and the City Attorney met on Monday and Tuesday morning. After thoroughly discussing the matter, it was decided to suspend the procedure in place until further review can be completed. It is not our desire to reduce the safety of our employees by suspending this procedure, but it is necessary to consider all aspects and consequences associated with it. However, public safety does require that all telephone calls associated with the police department, arson investigators and main lines to the fire department shall continue to have all calls digitally preserved. Once the review has been completed, all employees will be notified.

Thank you for your assistance in this matter.



Gary Mixan, Mayor



Gary Troutman, City Administrator